



BRUCE GRAHAM

Associate

Speaks: English

Year of Call: 2016 - Alberta

 +1 403-298-1961

 +1 403-263-9193

 bruce.graham@gowlingwlg.com

Primary office: Calgary

Bruce Graham

Bruce Graham is an associate lawyer in Gowling WLG's Calgary office. He practises in all areas of employment and labour law, where he regularly helps employers in a wide variety of areas, including wrongful dismissal claims, employment standards, occupational health and safety, labour relations, human rights, privacy and other employment-related issues.

Bruce also advises on the transactional aspects of labour and employment law, including corporate reorganizations, and mergers and acquisitions. His practice frequently involves preparing employment and termination agreements, as well as drafting and assessing workplace policies.

Bruce has appeared before the Court of Queen's Bench, and Alberta's Provincial Court and Labour Relations Board.

Bruce volunteers with the Civil Claims Duty Counsel Program and the Queen's Bench Amicus Program, where he provides pro bono legal advice to unrepresented litigants.

Prior to joining Gowling WLG, Bruce was an associate at another major international firm. He also worked as the press secretary to the mayor of Ottawa before starting his legal career.

Expertise

Employment, Labour & Equalities

Litigation & Dispute Resolution

Career & Recognition

2016

Year of Call, Alberta

2015

University of Calgary, JD

2008

London School of Economics and Political Science, MSc (Merit)

2006

University of British Columbia, BA

Memberships

- Calgary Bar Association
- Canadian Bar Association
- Law Society of Alberta

Representative Work

- Successfully negotiated a wrongful dismissal settlement on behalf of a multinational corporation.
- Represented a major multinational bank in a wrongful dismissal dispute.
- Assisted a manufacturing company with an occupational health and safety investigation, and the preparation of OH&S compliance reports.
- Advised a major energy company on collective bargaining and labour relations issues.
- Prepared and drafted employment and termination agreements, as well as workplace policies, guidelines and handbooks.
- Defended a major institutional investor in a multi-million dollar construction dispute.
- Advised a multinational corporation on employee privacy.