




## ELISA SCALI


Partner

---

Speaks: English, French

Year of Call: 1997 - Ontario

 +1 613-786-0224

 +1 613-563-9869

 [elisa.scali@gowlingwlg.com](mailto:elisa.scali@gowlingwlg.com)

---

Primary office: Ottawa

---

### Elisa Scali

Elisa is a partner in Gowling WLG's Ottawa office and a member of the firm's national Employment, Labour & Equalities Practice Group.

Elisa works closely with employers to assist them in achieving and maintaining compliance with employment laws and offers practical solutions to managing and minimizing

employment-related legal risks. She regularly provides advice to employers on all aspects of the employment relationship, including recruitment and background checks, employment agreements, incentive compensation plans, non-solicitation/non-competition agreements, confidentiality and intellectual property agreements, employee absenteeism and disability, human rights, workplace violence and harassment, employee policies, and discipline and dismissal.

In addition to employment law, Elisa also practices in the area of insurance defence, with a primary focus on disability and life insurance claims.

Elisa is experienced in mediation and assists our clients with dispute resolution. Our clients can also rely on Elisa to represent them resolutely in the defence of a legal proceeding. She has appeared as counsel at all levels of court within Ontario, including the Superior Court of Justice, Divisional Court, and the Court of Appeal.

## Expertise

Financial Institutions & Services

Life Sciences

Employment, Labour & Equalities

Insurance & Professional Liability

## Career & Recognition

### 2020

August

Best Lawyers in Canada 2021

April

Canadian Legal Lexpert Directory 2020

### 2019

August

The Best Lawyers in Canada 2020

**2018**

August

The Best Lawyers in Canada 2019

**2017**

August

The Best Lawyers in Canada 2018

**2016**

August

The Best Lawyers in Canada 2017

**2015**

September

The Best Lawyers in Canada 2016

**2014**

September

The Best Lawyers in Canada 2015

**1997**

Year of Call, Ontario

University of Ottawa, LLB

**1992**

University of Ottawa, B.Soc.Sc