

DIVERSONOMICS | EPISODE 2 - TACKLING LGBT INCLUSION IN THE WORKPLACE

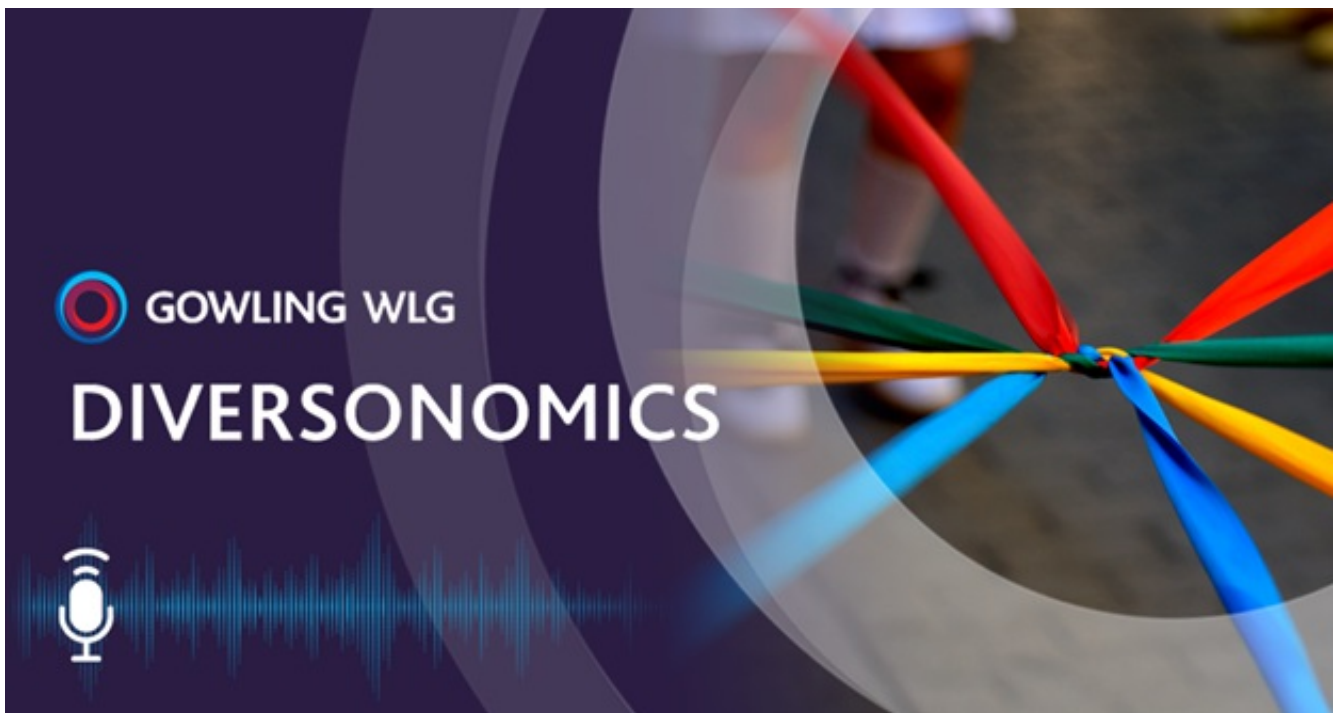
16 November 2016

For episode two of Diversonomics, co-hosts Roberto Aburto and Sarah Willis interview Mark Greenburgh, a partner in Gowling WLG's London office. They discuss the exciting new diversity and inclusion opportunities that have arisen since the combination of Gowlings and Wragge Lawrence Graham, as well as Gowling WLG UK's LGBT OpenHouse initiative.

EPISODE TIP

"Bring your whole self to work. You'll be better at what you do and a happier person."

Mark Greenburgh, Partner at Gowling WLG



Your browser does not support the audio element.

[Subscribe](#)

Transcript

Roberto: Welcome to Diversonomics. The podcast about all things diversity in the legal profession. I am your co-host, Roberto Aburto, a lawyer at Gowling WLG in Ottawa, Ontario, Canada, practicing in municipal law and litigation and one of our co-chairs of our Canadian National Diversity and Inclusion Council.

Sarah: And I'm your co-host Sarah Willis, also of Gowling WLG, practicing in the commercial litigation group in Ottawa. However, right now I am continuing my adventures practicing in the Birmingham, England office and it's been a wonderful month so far. I will probably be here for a couple of more months so I am missing Ottawa but England has been fantastic.

Roberto: Continuing with that theme today we have our first guest and an internationally focused discussion. Gowling WLG underwent a combination in February, 2016, uniting Gowlings in Canada with Wragge Lawrence Graham of the United Kingdom. This essential doubled the size of our firm to over 1,400 professionals worldwide which has led to some exciting opportunities for us in the field of diversity and inclusion.

Sarah: It definitely has allowed all of the offices to really connect and I am a perfect

example of that being on succorance in the Birmingham office.

Roberto: Today we have got somebody who I found compelling ever since our first discussion. While I sit on our Diversity and Inclusion Council in Canada, just prior to the combination, I had an opportunity to speak with our guest who is involved with the diversity for our Firm in the United Kingdom, so the equivalent that was at Wragge Lawrence Grahame continues on in the UK. Our guest practices in employment law including legal requirements in relation to employment, equalities, bribery and whistle blowing. He is also a member of our OpenHouse network which promotes LGBTQ rights at the Firm so I am very well excited to welcome Mark Greenburgh. Welcome Mark.

Mark: Hi. Great to be talking to you.

Roberto: Great. Tell us a little bit about your story. How did you get to be here today practicing in employment law with Gowling WLG?

Mark: Okay, I have a slightly alternative entry into the Firm because I didn't join until I qualified as solicitor when I was 29. Prior to that I worked in politics and in public

CPD

This podcast will count for up to **15 minutes** of Professionalism credit toward the mandatory CPD requirements of the Law Society of Upper Canada (subject to the LSUC's overall limit of 6 hours per year for viewing archived video programs).



This organization has been approved as an Accredited Provider of Professionalism Content by the Law Society of Upper Canada.

EPISODE GUEST

Mark Greenburgh

Mark Greenburgh is a partner in Gowling WLG's London office, with his practice focused on employment litigation. He helps clients find solutions to workplace relationship issues and interpret the special legislation or collective agreements applicable to public sector employees.

Mark is also a Higher Rights Advocate, a Freeman of the City of London, Liveryman of the Worshipful Company of Solicitors member of the City of London Employment Law Committee and a Fellow of the Royal Society of Arts.

NOT LEGAL ADVICE. Information made available on this website in any form is for information purposes only. It is not, and should not be taken as, legal advice. You should not rely on, or take or fail to take any action based upon this information. Never disregard professional legal advice or delay seeking legal advice because of something you have read on this website. Gowling WLG professionals will be pleased to discuss resolutions to specific legal concerns you may have.

HOSTS



Sarah Willis

Associate

Ottawa

T: +1 613-786-0113

sarah.willis@gowlingwlg.com



Roberto Aburto

Partner

Ottawa

T: +1 613-786-8679

roberto.aburto@gowlingwlg.com

RELATED INSIGHTS & RESOURCES

Insolvency Litigation Update -
February 2018

Multiple authors

Articles 20 Feb 2018

Rethinking Urban Mobility:
Three questions that will
shape the future of transport
in cities

Giles Clifford

Articles 20 Feb 2018

Warranties in receivables
finance agreements: how to
avoid surprises

Matthew Harvey

Articles 16 Feb 2018

Gowling WLG is an international law firm comprising the members of Gowling WLG International Limited, an English Company Limited by Guarantee, and their respective affiliates. Each member and affiliate is an autonomous and independent entity. Gowling WLG International Limited promotes, facilitates and co-ordinates the activities of its members but does not itself provide services to clients. Our structure is explained in more detail on our [Legal Information](#) page.

© 2018 Gowling WLG International Limited. All rights reserved.