



LORNA GAVIN

Head of Diversity, Inclusion & Corporate Responsibility

Speaks: English

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Qualified: 1994 - Solicitor
of England & Wales

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Primary office: London

Secondary office
Birmingham

LORNA GAVIN

Lorna Gavin helps our firm to be a good neighbour, a good employer, a good corporate citizen and a good partner to our community, clients and suppliers.

As Head of Corporate Responsibility she is tasked with bringing together the wide range of initiatives that we spearhead as part of our commitment to be a responsible business. A former corporate lawyer, Lorna co-ordinates the interaction and overlap between our four areas of focus: our communities, our people, the environment and collaborative working with external partners.

For us, corporate responsibility is all about making connections and making a difference. We give back to our local community by providing pro bono advice, volunteering to support projects relating to homelessness, education, inner city needs and charitable giving including our charities of the year. We support the wellbeing of our people and encourage diversity and inclusion within our workforce and the wider profession. We are committed to reducing our environmental impacts and we seek to engage engaging with external partners - our clients, suppliers and others to share our approach and collaborate enabling a greater impact.

Lorna leads our involvement with Business Action on Homelessness and the Ready for Work programme. Since 2001 when the programme began, over 100 people have had work placements with the firm. We have people on our payroll who have come through the initiative, and it always makes my day to see a colleague doing their job with a big smile on their face, knowing that they have come out of that.

Lorna leads the firm's pro bono work, which makes a difference to a wide range of organisations. We provide pro-bono

support to approximately 80 charities - some of them are big names like Oxfam, the British Red Cross, NSPCC, RNIB and the Big Issue Foundation but the majority are actually really small charities for whom even a small piece of pro bono work can make a huge difference.

Domestic violence affects 1 in 4 women and 1 in 6 men. In addition to our community projects supporting victims of domestic violence, Lorna has introduced a Domestic Violence awareness raising campaign and support programme within the firm, as a result of which a number of our people have come forward to ask for help. We have been able to make sure that they are safe and have the support they need. Lorna is an ambassador for the Corporate Alliance Against Domestic Violence.

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RT [@BarackObama](https://twitter.com/BarackObama): Young people have helped lead all our great movements. How inspiring to see it again in so many smart, fearless students s...

— Lorna Gavin ([@LornaGavin1](https://twitter.com/LornaGavin1)) Feb 22, 2018

RT [@AmyTabari](https://twitter.com/AmyTabari): Here they are, Team PRIME 2018 having another full day [@GowlingWLG_UK](https://twitter.com/GowlingWLG_UK) shadowing, career talks and skills workshops. [#primeco...](https://twitter.com/primeco)

— Lorna Gavin ([@LornaGavin1](https://twitter.com/LornaGavin1)) Feb 20, 2018

CAREER & RECOGNITION

2006

November
Head of Corporate Responsibility

2001

June
Corporate Partner

1994

October
Qualified, Solicitor of England & Wales

1992

October
Trainee

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