



SPEAKERS



NEENA GUPTA
Partner, Gowling WLG
Co-chair,
National Diversity &
Inclusion Council



EMILY THORN CORTHAY

Co-Founder and Chair of the Board of Directors,

StepUp

Founder & CEO, Thorn Associates



FARAH ALEXIS

Vice President –

Talent Management,

Hydro One Networks Inc.



ANNETTE HOLLAS

Manager – International Engagement, Equal by 30

Manager, Natural Resources Canada and Chair of the International Clean Energy Education and Empowerment (C3E) Initiative



ANYA KLIMBOVSKAIA
COO & Co-Founder, Diversio



Energy Intensity

No Change/Decline in Percentage of Women on Boards



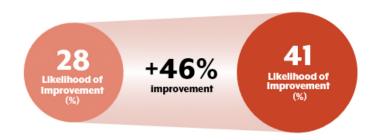
Increase in Percentage of Women on Boards

No Change/Decline in Percentage of Women on Boards +39% Likelihood of Improvement (%)

GHG Emission Intensity

Increase in Percentage of Women on Boards

No Change/Decline in Percentage of Women on Boards



Water Intensity

Increase in Percentage of Women on Boards



CONTACTS

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DIVERSIO



RESOURCES

- Managing Bias free resources from Facebook https://managingbias.fb.com/
- Kristen Pressner Tedx Talk "Are you biased? I am" <u>https://www.youtube.com/watch?v=Bq_xYSOZrgU</u>
- Canadian Centre for Diversity & Inclusion <u>www.ccdi.ca</u>
- United Nations Development Program
 https://www.undp.org/content/undp/en/home/jobs/gender-and-diversity.html
- Indigenous History
 <u>https://www.ualberta.ca/admissions-programs/online-courses/indigenous-canada/index.html</u>



GOWLING WLG