

# TORONTO INTERVIEW DETAILS

## **IN-FIRM INTERVIEWS**

### **Call Day and scheduling**

The Law Society of Ontario sets the day and time that firms in Toronto may contact students to arrange for an in-firm interview. For the summer recruitment process, this "Call Day" is generally the last Friday in October.

While commonly referred to as "Call Day," the calls in fact begin promptly at 8 a.m. and are usually completed by 8:30 a.m. In accordance with the Law Society's guidelines, the in-firm interviews for both summer and articling positions will be conducted on a Monday, Tuesday and Wednesday of the set week and offers can be made beginning at 5 p.m. on Wednesday.

### **The Interview**

In-Firm Interviews will be conducted in accordance with the Law Society of Ontario's Procedures Governing the Recruitment of students. The length and format of the in-firm interview will vary firm to firm. At Gowling WLG, you will initially meet with a team of two professionals, usually a partner and an associate, for 40 to 50 minutes and you may also meet with other professionals if time permits. After your interview, you will be brought to a drop-in room to meet with some of our current articling students. We encourage you to stay as long as you are able, have something to eat/drink, ask any questions of our current students and/or just sit and relax.

## **ON-CAMPUS INTERVIEWS**

Gowling WLG Toronto will be conducting on-campus or video-conference interviews for our Summer Student program at the following law schools:

- Dalhousie University
- McGill University
- Osgoode Hall
- Queen's University
- University of Alberta
- University of British Columbia
- University of Calgary
- University of New Brunswick
- University of Ottawa
- University of Toronto
- University of Victoria
- University of Western Ontario
- University of Windsor

### **Lunches, dinners and cocktail receptions**

Gowling WLG hosts a cocktail reception for all interview candidates on the Monday evening of the Interview Week from 6 p.m. to 8 p.m. The cocktail reception is meant to give our professionals an opportunity to meet many more of the students than would otherwise be possible in a day. It also gives all candidates an opportunity to see how the firm's professionals interact with one another in a social setting. Gowling WLG does not typically conduct interviews over lunch or dinner.

### **Offers and acceptances**

Under the Law Society's guidelines, firms are not permitted to offer a position, or even communicate an intention to offer a position, until Wednesday at 5 p.m. Students are then entitled up to 24 hours to consider any summer position offer(s). However, students should advise the firm(s) as soon as they are able to make a decision so that any declined position can then be offered to another student.



**GOWLING WLG**

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